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Highland Maritime – safe bulker operations, with full Thai crew

"I have come to learn, that all the ship design, construction, technology, systems, standards, policies, procedures, audits and inspections will only reduce risk and increase the safety of our vessel, cargo, crew and environment when the people involved bring some key core values to their daily work," writes Andrew J. Airey, Managing Director, Highland Maritime Co., Ltd.

"Here is my personal experience and opinion, developed over 20 years working with full Thai sea staff and shore staff, on over 80 bulk carriers, throughout all the many challenges faced by the shipping industry to date.

"Thai culture and attitude goes a long way in driving safe vessel operations in Highland.

"A Thai upbringing teaches us to strive for 'consciousness' at all times. Being present and concentrating on the task at hand, whilst remaining aware of everything around us, I believe, contributes greatly to reducing the risk of accidents and incidents on board our Highland managed vessels.

"Thai culture also teaches us to stay on the 'middle-path' and not think, speak, or act in excessive ways. Keeping emotions calm, so we can see clearly, analyse the detail and make careful decisions based on fact.

"Thai family structure and values are strong, creating great collective support

for the bigger picture, or goal, over the individual whims.

"The 'Thai smile' has a great impact on communication, opening the door to the opportunity for real positive discussions and finding good truly collaborative solutions.

"The highly respected act of doing 'Merit' i.e. truly giving without expectation of a return, helps us let go of self centred pre-occupations and focus on helping others around us.

"Young-generation Thais, have taken all this traditional culture and character and focused it on 'just' care for and full awareness of, the environment around them. Bringing collective pressure on their Elders to ensure much more focus on protecting our environment in a truly innovative & viable way.

"This is why, for me, it is so rewarding working with our full Highland Thai sea-staff & shore-staff teams, managing Bulk Carriers and many other vessels, trading Regionally & Worldwide, resulting in a good long term safety record."

ABOUT HIGHLAND MARITIME

Highland Maritime: is a full crew and technical International Thai ship management company, established in 2009, with support from an international ship manager, combining worldwide experienced Thai sea and shore staff with high standards, integrated online



*Andrew J. Airey,
Managing Director,
Highland Maritime Co., Ltd.*

systems and experienced buying power. **Highland Shore Team:** presently 25 growing to 30 Thai ship management staff with on average 15 years of experience each in managing bulk carriers, containerships, offshore vessels etc.

Highland Sea Team: over 1,500 Thai sea staff available, Officers on average 10 years experience each and Ratings 5 years experience.

Location: We operate in a low overhead location, using a full cloud access management data system with seamless e-procurement and 24/7 in-house cyber security.

Fully certified: Lloyd's DOC and ISO Accreditation.

Frequent Client vetting: e.g. NYK, CHEVRON etc.

Fully insured: by ITIC London.

